

Active Sourcer (m/f/d)

CONFIDENTIAL

1. Company

Our client is a leading international company of life sciences and the biopharmaceutical industry with an annual turnover of almost 2 billion Euros.

2. Vacancy

Active Sourcer (m/f/d)

As Active Sourcer you are responsible for filling high quality talent pipelines by identifying and engaging with the top talents.

Main Responsibilities and tasks

- Responsible for creating and managing talent pools in order to stay in touch with candidates
- Closely cooperation with the Talent Acquisition Managers and Hiring Managers to understand their hiring needs and priorities in order to increase the recruiting efficiency and therefore enable a faster hiring
- Research, test and evaluating new tools and active sourcing methodologies, as well as sourcing opportunities and implement the most fitting ones (including market research, market trends, industry trends, talent insights, etc.)
- Building and managing talent networks by creating talent pipelines for future and existing hiring needs using all available talent sources
- Pre-screening of suitable candidates

Location: HQ in Central Germany and flexible home office option

3. Qualification and Profile

- Training in Human Resources, Sales or Marketing and a proven record of successful sourcing
- first experience in the field of talent sourcing positions on all levels
- Deep knowledge of working with social networks like Xing, LinkedIn, Facebook, Instagram, Google for Jobs, etc.
- Able to attract and win over very specific profiles to excite them about the company
- Able to quickly immerse in different requirements of a position
- Able to work in an international environment with matrix organisation
- Structured way of working, being able to prioritize a variety of complex tasks and break them down into strings to work in
- Fluent in English, any other language is a plus

4. Others

The candidate (m/f/d) agrees to keep private all information he has become known as part of the application process, especially address, position, company name and contact person of the customer of TW CONSULT and that he will not give any information to others.

5. Contact

Please forward your application including your salary expectations and notice period by mail to info@tw-consult.com

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