

HR Recruiting Professional (m/f/d)

CONFIDENTIAL

1. Company

Our client is a leading international company of life sciences and the biopharmaceutical industry with an annual turnover of almost 2 billion Euros.

2. Vacancy

HR Recruiting Professional (m/f/d)

As HR Recruiting Professional (m/f/d) you are responsible the whole Talent Acquisition Lifecycle, from target-oriented activities in (active) sourcing to qualified personnel selection and successful contract negotiations.

Main Responsibilities and tasks

- You advise our managers on all matters relating of talent acquisition for defined positions
- You define recruiting strategies using appropriate HR marketing and recruiting methods such as direct approach (active sourcing), qualified content for job postings, initiation of job campaigns
- You will assume end-to-end responsibility for personnel selection, from pre-selection to conducting interviews using aptitude-diagnostic tools
- Successful contract negotiations with external partners, taking into account internal and external requirements, and independently managing external recruitment agencies will be in your area of responsibility
- You will work closely with works councils, other HR teams (e.g. Business Partner, Service Partner, Center of Expertise) and recruiters worldwide

Location: HQ in Central Germany and flexible home office option

3. Qualification and Profile

- Degree in the field of business studies, psychology or similar
- Several years of professional experience in international recruiting
- Very good knowledge of systematic personnel selection as well as current multi-channel recruiting strategies including social media recruiting
- Fluent in German and English, both written and spoken
- Strong communication skills and structured way of working and a high level of customer orientation
- Identification with our core values: Sustainability, Openness, Enjoyment

4. Others

The candidate (m/f/d) agrees to keep private all information he has become known as part of the application process, especially address, position, company name and contact person of the customer of TW CONSULT and that he will not give any information to others.

5. Contact

Please forward your application including your salary expectations and notice period by mail to info@tw-consult.com

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