

HR Time and Absence Expert EMEA (m/f/d)

CONFIDENTIAL

1. Company

Our client is a leading international partner of life sciences and the biopharmaceutical industry with an annual turnover of over 2 billion Euros.

2. Vacancy

HR Time & Absence Expert (m/f/d)

As HR Time and Absence Expert (m/f/d) you take responsibility of the continuous improvement of new time & absence solutions and data migration. You will implement new data models and systems, based on your expertise and experience in the time & absence administration.

Main responsibilities and tasks:

- As HR Data Expert you take over the responsibility to govern Time and Absence data
- Act as a single point of contact for the data migration activities for the Time and Absence roll-outs
- To ensure high data quality in our time systems by using best practice methods
- Together with the international HR teams you improve and govern data model/quality/flow of the time and absence data
- You collaborate with global and local partners within the HR to implement solutions
- With your expertise, you identify process improvement needs and develop potential solutions which add value to our customers
- Major project administration to standardize time management and payroll globally – Take over the lead for different EMEA countries

Location: HQ in Central Germany, home office option (about 60% - 75%)

3. Qualification and Profile

- Academic degree in management, business administration, mathematics, computer Science or similar
- Several years of work experience, ideally with a focus on Time and Absence platforms
- Advanced knowledge in Workday, SAP HCM and MS-Office , especially Excel
- Experience in complex, international projects and ideally in intercultural teams
- High quality awareness and assertiveness
- Fluent in spoken and written English
- Strong identification with the core values: sustainability, openness, enjoyment

4. Our client offers

- Their ambition is to simplify progress in life science research and the biopharmaceutical industry to help translate scientific findings into new therapeutics faster and more efficiently. So that more people can obtain access to better medicine. More than 11,000 employees at more than 60 production and sales locations worldwide are committed to this vision. They have grown strongly over the past years. Do you also want to contribute to that vision? Grow with them and benefit from working with a Global Player that has kept its familiar atmosphere:
- Opportunity for international career development: a global network offering seminars and training sessions, expert and manager career paths
- Open and highly collaborative culture: mutual support within teams and working as equals, team spirit and international collaboration
- Work-life balance: working from home at many sites
- Intelligent working environment: working in smart buildings with the latest technology and equipment
- Ambitious goals: They plan to double their sales revenue approximately every five years and expects to grow its global team to approximately 15,000 people in 2025. They look for employees who would like to grow with them and move the innovative life sciences sector forward. In the process, they focus on agile project work, mutual support within teams and working as equals.

5. Others

The candidate (m/f/d) agrees to keep private all information he has become known as part of the application process, especially address, position, company name and contact person of the customer of TW CONSULT and that he will not give any information to others.

5. Contact

Please forward your application including your salary expectations and notice period by mail to application@tw-consult.com

TW CONSULT search & selection
Veilchenstrasse 1
85609 Aschheim b. München

Tel. +49 (0) 89-72 46 90 57
Mail: felber@tw-consult.com
www.tw-consult.com