

**Job Description**

**Plant Manager**

Member of the Management Board

**(m/f)**

## **1. Company**

Our client is one of the world's leading producers of natural and nature-identical biodegradable Ingredients. The Group operates manufacturing plants in Austria, Canada, France and Germany and specialises in high quality ingredients for the food, beverage, pharmaceutical and cosmetic industry as well as for various other industrial applications.

As one of the "Hidden Champions of the 21st century" our client is a very successful, responsible and sustainable family-owned company. Being passionate about their products and a very good understanding of the customer's needs and desires are key factors to their business success. Lean structures, flat hierarchies and quick decision making processes make them better and faster than their competition and brings them closer to the customers. These are the fundamentals enabling them to strongly grow within the fast changing markets of today.

## **2. Vacancy**

Due to a forthcoming retirement of their plant manager in Germany within the next 2-3 years, our client is currently looking for an experienced

### **Plant Manager - Member of the Management Board (m/f)**

who will be responsible for the production site in South West Germany.

#### **2.1 Main tasks and responsibilities:**

- Responsibility for the overall plant performance regarding production, quality standards and all required certifications
- Act as a driver of continuous improvement for the site regarding reliability, efficiency, capacity and cost
- Ensure that plant and project goals are met and adhere to approved budgets
- Manage asset maintenance and ensure a continuous improvement of the infrastructure
- Ensure that all applicable environmental, health and safety requirements are fulfilled to comply legal requirements and corporate group policies
- Development of production supervisors and other technical staff

## **2.2 Profile:**

- University degree in chemical or process engineering
- Professional background with a medium sized company
- Experience as production manager in the chemical or pharmaceutical industry
- Management/Supervisory experience in a GMP environment and quality oriented mind set
- Exceptional people management skills and team work abilities
- Clear affinity to the staff, personnel eagerness
- Excellent communication skills both written and verbal – German and English
- Experience in managing costs & meeting budgetary targets
- Sound understanding of processing equipment and engineering
- Willingness to take responsibility for the development of the site in the long term regarding expansion of the production, new technologies, more capacity and upgrade on the pharma business

## **2.3 Introduction to the job:**

- Initially the position will be as deputy plant manager to get a deep look into the technical specifications.
- The job holder will start from the beginning with a defined area of responsibility and will take more responsibility step by step.
- Once the current plant manager retires within 2-3 years the role of plant manager will be assumed
- Training as required will be provided in the initial phase as deputy plant manager

## **3. Reporting line**

The position reports to the Vice President Manufacturing & Technology

#### **4. Others**

The candidate (m /f) is committed to keep all information confidential and not providing it to third parties. This includes information about the application process, especially address, name, company name and contact person of the client as given by TW CONSULT.

#### **5. Contact**

Are you interested in a career that will take you to the forefront of technology and achievement? Our client will offer you a career with exciting possibilities. Please forward your application including your salary expectations and notice period to:

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